

EEO ANNUAL PUBLIC FILE REPORT  
KXLE, INC., ELLENSBURG

Employment Unit: KXLE, Inc  
1311 Vantage Highway  
Ellensburg, WA 98926

Unit Members: KXLE AM  
KXLE FM

Phone Number: 509/925-1488

Community of License: Ellensburg, WA

E-mail Address: [kxle@elltel.net](mailto:kxle@elltel.net)

Contact Person: Brad Tacher

Title: General Manager

**This report covers full-time vacancy recruitment from October 1, 2006 to September 30, 2007.**

**THERE WERE NO FULL TIME JOB VACANCIES DURING THIS PERIOD**

**Recruitment Sources**

Outreach Organizations

Did KXLE Notify Organization  
Of new EEO Regulations?

Did Organization Request Job  
Vacancy Information?

Elmview Vocational Services  
804 Elmview Rd.  
Ellensburg, WA 98926  
509/925-6124  
Attn: Patti Canterbury

yes

OIC Kittitas County  
401 E. Mountain View Ave.  
Ellensburg, WA 98926  
509/962-8098

yes

Attn: Sandra Pieti 509/457-2913

yes

People for People  
P.O. Box 519  
Ellensburg, WA 98926  
509/925-5311  
Attn: Kathy Jenkins

yes

Work Source  
P.O. Box 519  
Ellensburg, WA 98926  
509/925-5311  
Attn: Kathy Jenkins

yes

Job Corps  
513 N. Front St. #L  
Yakima, WA 98901  
509/452-1281  
Attn: Gregg Gettman

yes

CWU Employment Jobline  
400 E. University Way  
Ellensburg, WA 98926  
509/963-1562

yes

### **Supplemental Outreach Initiatives**

| Initiative                                 | Date    | Description  | Titles of Employees Involved                         |
|--|---------|--|--|
| CWU Career Quest<br>And Job Intership Fair | 4/19/07 | KXLE participated in the Work Source Job Fair as one of 72 employers represented. KXLE had a booth with job descriptions of positions available, applications and station information. KXLE's General Manager personally met the attendees and provided information about the stations and employment opportunities. | General Manager, Regional Sales Rep, Local Sales Rep |

|                         |         |  |   |
|-------------------------|---------|--|---|
| Work Source<br>Job Fair | 4/25/06 | KXLE participated in the Work Source Job Fair as one of 12 employers represented. KXLE had a booth with job descriptions of positions available, applications and station information. KXLE's General Manager personally met the attendees and provided information about the stations and employment opportunities.         | General Manager, Regional Sales<br>Rep        |
| Internships             | ongoing | KXLE provides hands on experience in the field of broadcast news and an opportunity to cover and write news stories as well as develop news stories independently. Interns gain practical experience in news and production while honing their journalism skills.  | General Manager, FM News, AM News<br>Director |
| Job Shadow              | ongoing | During the school year KXLE participates in the Job Shadow program with Ellensburg High School and Thorp High School. Job Shadow allows students in their junior Or senior year to spend the day in the office/studio. KXLE staff Show the students what the job involves and give in depth descriptions and demonstrations. | General Manager, FM Program<br>Director       |